भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LTD. (A Government of India Enterprise)



CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan,
H. C. Mathur Lane, New Delhi-01

OFFICE ORDER (No.19 of 2010)

No.1-10/2010-PAT (BSNL)/encashment of EL

Dated, the 27.10.2010

Subject: Encashment of Earned Leave while availing Leave Travelling Concession (LTC) for the staff of BSNL (absorbed, directly recruited & un-absorbed employees) without deducting the same from the maximum amount of Earned Leave encashable at the time of retirement.

The issue of encashment of Earned Leave while availing Leave Travelling Concession (LTC) for the BSNL employees without deducting the same from the maximum amount of Earned Leave encashable at the time of retirement has been under consideration in this office.

- 2. The approval of the Board of Directors of BSNL is, hereby, conveyed for allowing encashment of Earned Leave while availing Leave Travelling Concession for the employees (absorbed, directly recruited & un-absorbed employees) without deducting the same from the maximum amount of Earned Leave encashable at the time of retirement.
- 3. All categories of employees working in BSNL may be allowed to encash upto ten days earned leave at the time of availing LTC to the extent of 60 days during the entire career. The leave encashed at the time of LTC will not be deducted from the overall accumulation limit of 300 days encashable at the time of retirement.
- 4. In cases, where both husband and wife are BSNL employees/government servants, the present entitlement for availing LTC shall remain unchanged, and encashment of leave upto 10 days at the time of availing of LTC will continue to be available to both, subject to a maximum of sixty days each during the career.
- 5. This order is effective from 28th September, 2010. The encashment stated above is admissible in all cases, where the outward journey is performed on or after 28.9.2010.
- 6. There is no change in the other conditions for encashment of leave while availing LTC.

7. Hindi version will follow.

(Sheo Shankar Prasad) Assistant General Manager (Pers.V) Tel.No.23037475

То

All Heads of Telecom. Circles/ All Heads of other Administrative Units Bharat Sanchar Nigam Ltd.

Copy to:

- 1. PPS to CMD, BSNL, New Delhi.
- 2. PPS to Dir(HR)/Dir(Enterprise)/Dir(Consumer fixed Access)/Dir(Consumer Mobility)/Dir(Fin) BSNL Board.
- 3. DDG(Estt), DOT, Sanchar Bhawan, New Delhi.
- 4. All PGMs/GMs in BSNL C.O.
- 5. DGM(A)/(CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
- 6. Director (PSU-I)/(Estt)/ADG(Accounts-II), PFP Section, DOT, Sanchar Bhawan, New Delhi.
- 7 AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF)BSNL C.O.
- 8. DM(Pay Bill)/(Cash)/(L&A)/(Pension)/(CSS)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV),BSNL C.O.
- 9. AD(OL) for Hindi version.
- 10. Guard File.

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